

ARIEF FAHMIE

Career history

- 1998-present Recruiter, trainer, consultant
- 2001-present Lecturer at Islamic University of Indonesia, Indonesia.
Subjects: Industrial and Organisational Psychology, Training Design, Human Resources Management, Counselling at Work Place, Human Resource Information System, Organizational Development.
- 2012-2014 Director of Organisation and Human Resources, Islamic University of Indonesia
- 2014-2018 Dean of Faculty of Psychology and Social Sciences, Islamic University of Indonesia
- 2018-2022 Head of Professional Psychology Master Program, Islamic University of Indonesia
- Since 2018 Head of Research Department of Association of Indonesian Islamic Tourism

Education

- 2012 PhD in Industrial and Technology Psychology, Chemnitz University of Technology, Germany
- 2006 MA Human Resources Management, University of Bolton, the United Kingdom.
- 2002 Psychologist, University of Gadjah Mada, Indonesia
- 1998 Bachelor of Psychology, University of Gadjah Mada, Indonesia

Research interests

Information technology acceptance in organisation, human resource management, psychology for small medium enterprises and halal tourism

Ongoing research project

- Contributions of Psychology for Halal Tourism.
This research aims to develop assessment tool and to design development program of halal village at organizational level developed from the Global Muslim Travel Index 2018, tourism village assessment tool, and interviews with practitioners and academicians in halal tourism field.
- Integrative Quality of Work Life Improvement Program at Individual, Team and Organization Level in Small-Medium Enterprises.
This study aims to create psychological assessment tools and interventions for SMEs, especially for Muslim entrepreneurs.

Funded research projects

- Integrative Quality of Work Life Improvement Program at Individual, Team and Organization Level in Small-Medium Enterprises (funded by Indonesian National Education Ministry). 2017-2019.
- Integrative Assessment System of Quality of Work Life and Its Decision Support System (funded by Indonesian National Education Ministry). 2015-2016.
- Morality Leadership: a Comparison between China and Indonesia (with Sus Budiharto and Rr. Retno Kumolohadi (funded by Indonesian National Education Ministry). 2014.

- Pyramid of Four God-Guided Organizations (FGGO): A Conceptual Solution of Prophetic Leadership Model at Organizational Level in the Current Moral Crisis (funded by Islamic University of Indonesia). 2013.
- Perceptions of UK Ethnic Minorities Full-Time Students of Equal Opportunities in Job Advertisements: A Case Study at The University of Bolton (funded by University of Bolton). 2005
- Computer Attitude, Type of Personality, and Organizational Learning at A Government Office (funded by Indonesian National Education Ministry). 2004
- Predictive Validity of the Admission Test at Islamic University of Indonesia (with Kurniawan, I; funded by Research Centre of Islamic University of Indonesia). 2004
- The Computer-Based Test Form and Paper-Pencil Test Form of 16PF (funded by Research Centre of Islamic University of Indonesia). 2003.

Publications (selected)

- Aditya, M.A., Fahmie, A. (2018). Preliminary Research: Models for Improving Leadership Effectiveness in SMEs. *Proceeding*. Presented in International Postgraduate Research Colloquium, Malaysia.
- Lestari, I.S., Fahmie, A. (2018). Subjective Well-Being and Salary Satisfaction Among Part-timer Worker in Small Medium Enterprises (SMEs). *Proceeding*. Presented in International Postgraduate Research Colloquium, Malaysia.
- Vonna, R.D., Fahmie, A. (2018). Patience and Organizational Effectiveness of Islamic Value Based Company. *Proceeding*. Presented in Muslim Mental Health Conference, Malaysia.
- Fahmie, A. Fitriah, L. Kusriani, A. (2017). Followership among Employees in Small-Medium Enterprise. *Proceeding*. Presented in ICBS Ukrida.
- Monica, L. Fahmie, A. Kusriani, E. (2017). Leadership Assessments in Business Organizations in Indonesia. *Proceeding*. Presented in the Economics and Business International Conference.
- Fahmie, A. Sujarwo, A. (2016) ProQWL: Quality of Work Life Measurement Supported by Decision Support System. (Submitted).
- Fahmie, A. Ariffuddin, E. (2015). Implementation of Positive Psychology Approach in Identification Process of Action Research. *International Academic Research Journal of Social Science*, 1(2), 125-130.
- Miranty, A. Fahmie, A. (2014). The Effectiveness of SAP ERP HCM Learning in Islamic University of Indonesia. *International Conference of Psychotechnology*.
- Fahmie, A. (2013). Effects of Connected with the Creator on the Organizational Restructuring of the "Islamic" Micro Financial Cooperatives "X" in Indonesia. *Proceeding*. Presented in the Asian Conference on Psychology & the Behavioral Sciences 2013.
- Fahmie, A. (2012). Pyramid of Four God-Guided Organizations (FGGO): A Conceptual Solution of Prophetic Leadership Model at Organizational Level in the Current Moral Crisis. *Proceeding*. Presented in the International Seminar on Moral Leadership on Multiple Perspectives. Islamic University of Indonesia. Yogyakarta.
- Fahmie, A. (2008). Personal Information Management usage between Indonesian and German Users: A Cross-cultural Psychology Perspective. Abstract. Presented in International Cross-Cultural Psychology.
- Fahmie, A. (2004) E-Government: New Issue in Organizational Development and Change. *Insight*. Vol I, Iss. 1; pg. 20-37.

Supervised Master Theses (selected)

Syifaa, N. (2018). Theoretical Construction And Validation of Islamic Social Capital Scale Instruments For Syariah Tourism Village.

Nuraini, F. (2018). Theoretical Construction and Validation of Instrument “Islamic Innovation Capability Scale” for Small Medium Enterprises.

Personal information

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